

Safeguarding training

We accept the Department for Education's belief that: "Schools and colleges and their staff are an important part of the wider safeguarding system for children" and that "school and college staff are particularly important as they are in a position to identify concerns early, provide help for children, and prevent concerns from escalating."



“All staff members should receive appropriate safeguarding and child protection training which is regularly updated. In addition all staff members should receive safeguarding and child protection updates (for example, via email, e-bulletins and staff meetings), as required, but at least annually, to provide them with relevant skills and knowledge to safeguard children effectively.”

Updated statutory guidance,
'Keeping children safe in education'

To help schools fulfil this important function, Cambridge Education offers national delegate courses, bespoke in-school training and consultancy in all aspects of safeguarding.

Designated Safeguarding Leads (DSLs) must receive specific training for their role every two years. Records of training including attendance, type and dates must be kept. There must be induction training for all new staff and at least one person in each recruitment process must have had 'Safer recruitment' training. Training should cover how to identify and respond early to the needs of all vulnerable children.

Governing bodies and proprietors of academies must ensure that they comply with their duties under legislation which includes ensuring that appropriate safeguarding and child protection training is available in their schools or colleges.

The headteacher and all staff members should undergo child protection training which is updated regularly, in line with advice from the Local Safeguarding Children Board (LSCB).

As a minimum, all schools must arrange training in the following key areas:

- induction training (mandatory)
- awareness training for whole staff (statutory)
- DSL training (statutory)
- safer recruitment training (statutory)
- training about preventing terrorism (statutory)
- training for school governors (non-statutory)
- training on specific issues
- female genital mutilation
- child sexual exploitation.

Child protection: safeguarding children in education

This one-day, Group 5 training course enables staff to develop awareness and understanding of safeguarding and child protection so they are well equipped to carry out their crucial role in safeguarding and promoting the welfare of children and young people.

“The course was very informative with up-to-date information regarding legislation. Good reading material provided to read through for further reference.”

Lisa Stroud, Vice Principal, The Deanes School

Child sexual exploitation, extremism and radicalisation - thinking the unthinkable

This one-day programme will help school leaders and those responsible for safeguarding in schools, academies and settings explore in depth the very important issues of child sexual exploitation (CSE), extremism and radicalisation.

“Professional, engaging - spot on. (The trainer's) style was superb - calm, informative and helpful.”

Mike Hall, Bradley Primary School

“Thanks to you and the team for the training session that we had last night at Lomeshaye Junior School. Meeting (the trainer) was wonderful and she delivered this delicate subject matter brilliantly to my staff.”

Sarah Jones, Headteacher, Lomeshaye Junior School

Safeguarding today

A one-day programme designed to help school leaders and those responsible for safeguarding in schools, academies and settings recognise and report on signs of a number of extreme practices in school.

Sessions covered

Extremism and radicalisation

Following the publication of [The CounterTerrorism and Security Act 2015](#) there is a duty on all schools to prevent people being drawn into terrorism. This duty includes training staff to recognise radicalisation and extremism and know how to report any concerns. Ofsted now judge whether schools are safeguarding children from extremism and radicalisation. This includes the success of schools to address such issues. This session will provide you with an understanding of radicalisation and extremism and the dangers of extremist views, building resilience against these and knowing what to do if you experience them.

Child sexual exploitation (CSE)

CSE is a high profile issue at present as can be seen from publication of the recent Serious Case Reviews from Rotherham and Oxford. All staff should be aware of the potential for children to be sexually exploited and the underlying reasons for behaviour changes in children.

Honour based violence (HBV)

HBV is an extreme form of behaviour and control used by one or several members of the family, extended family and/or community. Similar abusive behaviours and beliefs can affect individuals in a diverse range of community groups (including those of faith, culture, disability, sexual orientation).

Female genital mutilation (FGM)

FGM is a form of child abuse and violence against women and girls, and therefore should be dealt with as part of existing child and adult protection structures, policies and procedures. Schools have an important role in identifying girls at risk of undergoing FGM and those who may have undergone the procedure and require medical help. Mandatory reporting of FGM now applies to all teaching staff.

Forced Marriage (FM)

It is important that all members of staff receive training and support on this issue to ensure that they recognise the presenting symptoms, how to respond if there are concerns and where to turn for advice.

E-safety

The development and use of digital technology has grown quickly with ongoing advancements in social networking; while these developments bring benefits and opportunities in terms of learning and development they also have safeguarding implications.

Child exploitation and online protection, e-safety and the curriculum, sexting, extremism and revenge porn may be familiar terms but are you confident that your school's policy and procedures are effective when dealing with such concerns and do your staff fully understand these risks?

Safeguarding INSET training

Mix and match from a range of safeguarding modules, tailored to your needs and phase and delivered in-school.

Modules offered include:

- Extremism and radicalisation
- Child sexual exploitation
- Honour based violence (HBV)
- Female Genital Mutilation
- Forced marriage
- E-safety

Please see the [Safeguarding today national course](#) above for more details on each of these subjects.

"I found the whole day inspirational and I took a lot from the whole day. Incorporating the different areas seemed very useful and I have already recommended this training to my HT colleagues. Thank you again for an excellent day!"

Rekha Bhakoo, Headteacher,
Newton Farm Nursery, Infant & Junior School

Honour based violence (HBV), forced marriage (FM) and female genital mutilation (FGM) - within the context of diverse community issues

This training programme provides the opportunity to explore practical ways to create an open and supportive environment and will also give time to explore local issues as well as an opportunity for discussion.

"The trainer is excellent, knowledgeable, professional and sensitive. All resources were relevant, valid and useful. Vital in fact."

Sharon Holness, Wolverhampton Girls High School

Safer recruitment training

This one-day course has been designed to cover all elements regarding safer recruitment and child protection issues in relation to employment in order for schools to comply with their duties under legislation.

National delegate course pricing

£295 + VAT

All our national delegate courses can also be offered as in-school training. Please contact us for a quote.

If you would like any further information on the support that we can provide, or to speak to one of our consultants in more detail to plan a programme, or enquire about any other support needs please call **01223 463757** or email enquiries@camb-ed.com.

National courses can also be booked online
camb-ed.co.uk

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